

CEF APPROACH AND UNDERSTANDING OF CAPACITY DEVELOPMENT

8th Annual Meeting of SBO from CESEE Countries
Tallin, June 28-29, 2012

- 1.ABOUT THE CEF
- 2.APPROACH TO CAPACITY DEVELOPMENT (CD)
- 3.DEVELOPING OF UNDERSTANDING OF CD

ABOUT THE CEF

- **Regional training institute** for capacity development in **public financial management** and **central banking** in **Southeastern Europe**.
- Established by the Slovenian Government in **2001**.

- **The mission** of the CEF is to promote awareness of international standards and best practice in public financial management and central banking by providing specialized training, encouraging knowledge sharing and research, and providing technical assistance.

■ GEOGRAPHICAL PRESENCE:

12 member countries
131 million inhabitants



APPROACH TO CAPACITY DEVELOPMENT

- Focus on **ownership, accountability and harmonization.**

CEF Capacity Development Cycle



Conceptualized by Maja Tomšič.

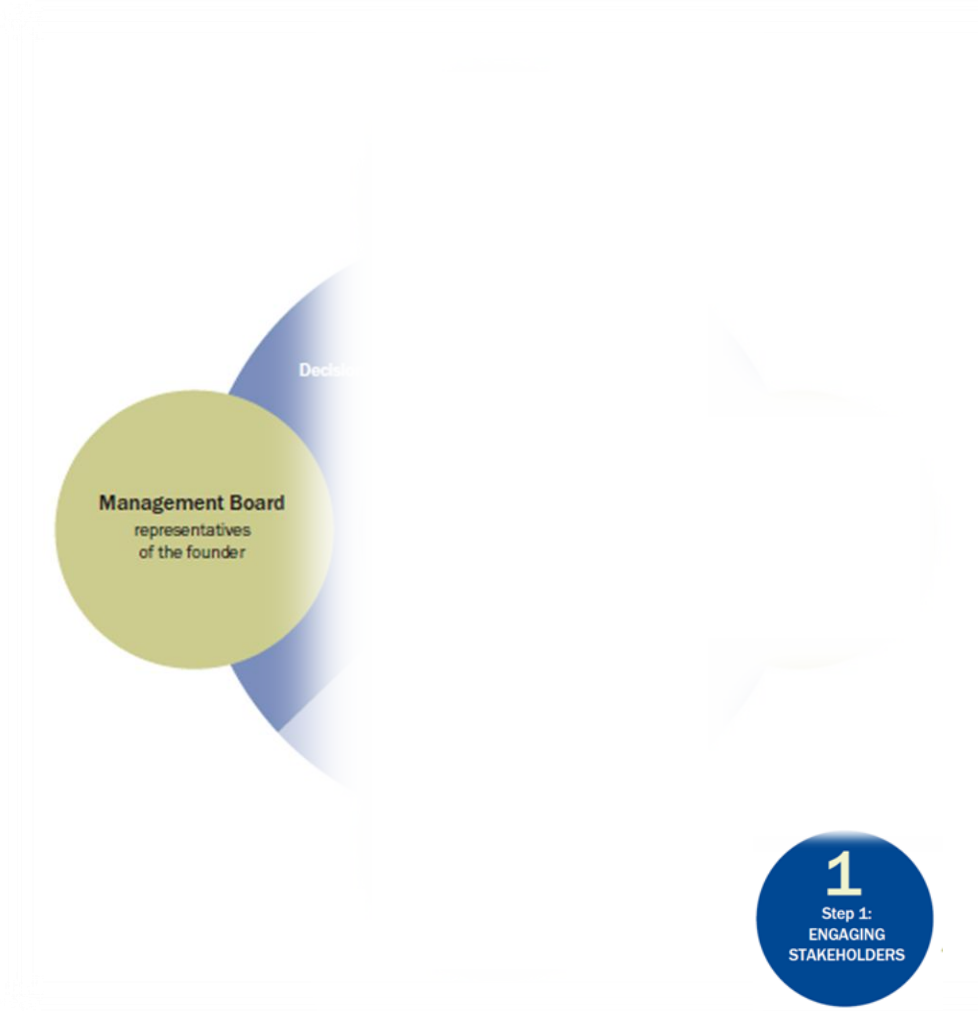
CEF GOVERNANCE



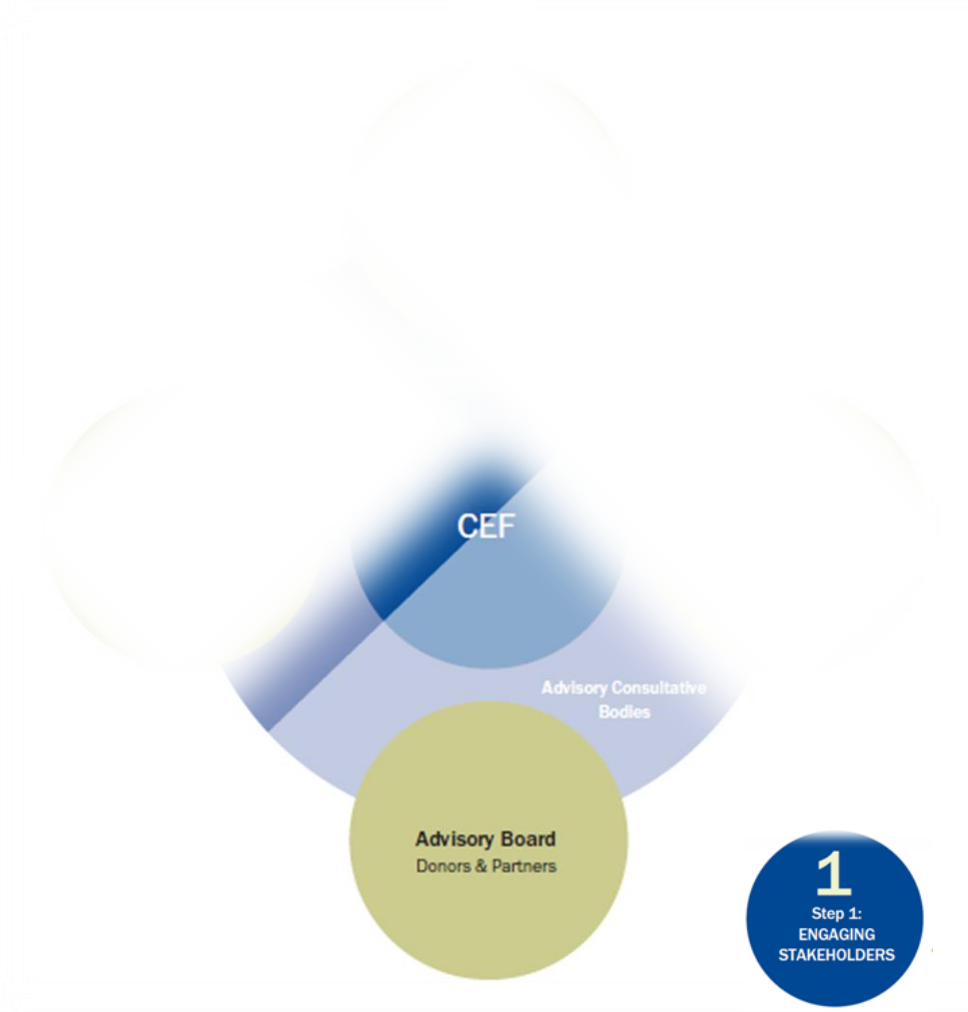
- CEF governance structure assures **ownership** of member countries in responding to their capacity development needs.
- CEF program is **demand-driven**, we use **participatory approach to learning**.



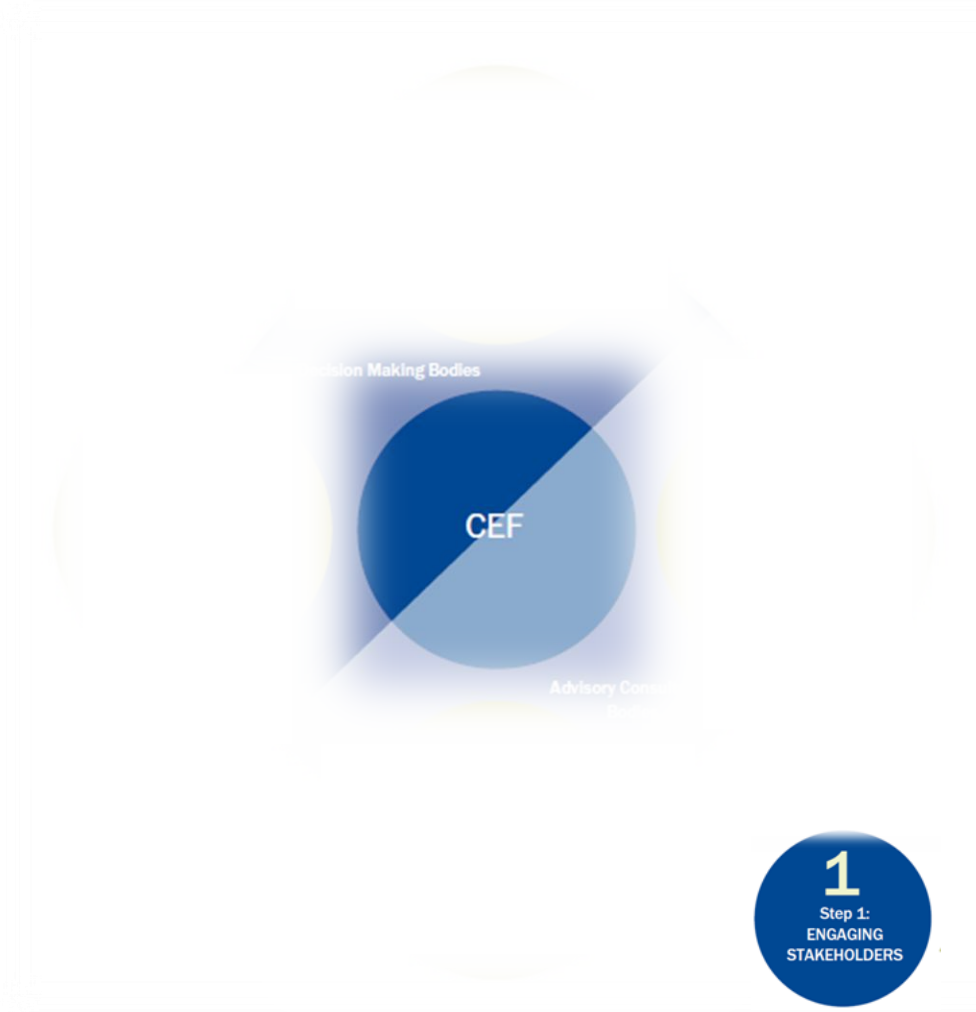
- CEF governance structure assures **accountability** to the founder.



- CEF partners with similar institutions and institutions that have complimentary program or goals (program **harmonization**).



- **Strengthening our own institution capacity**, our own system by focusing on:
 - processes/procedures;
 - quality assurance;
 - continuous training/learning.
- Internalizing of participatory capacity development (the way we think and act).



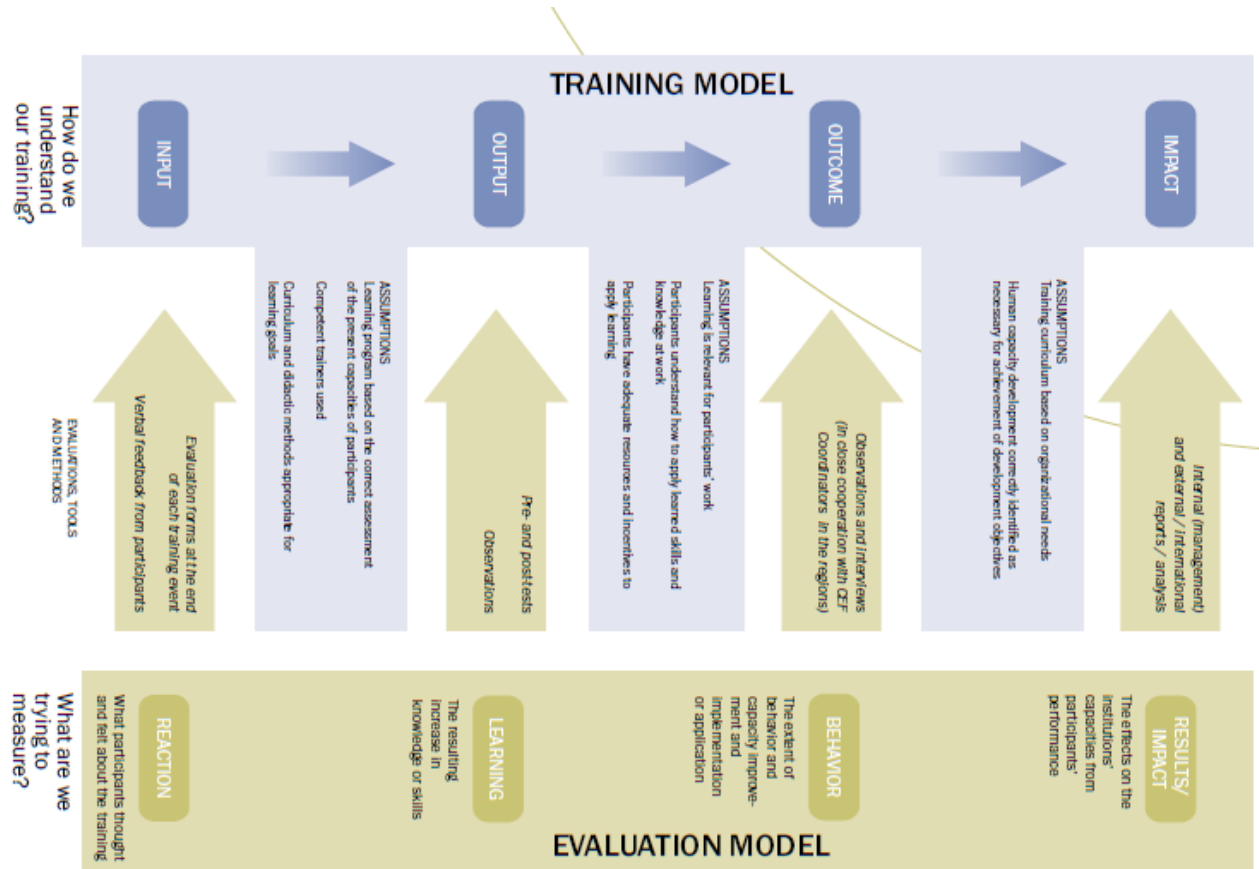
- CEF program is designed as a **response to the capacity development needs** in its members.



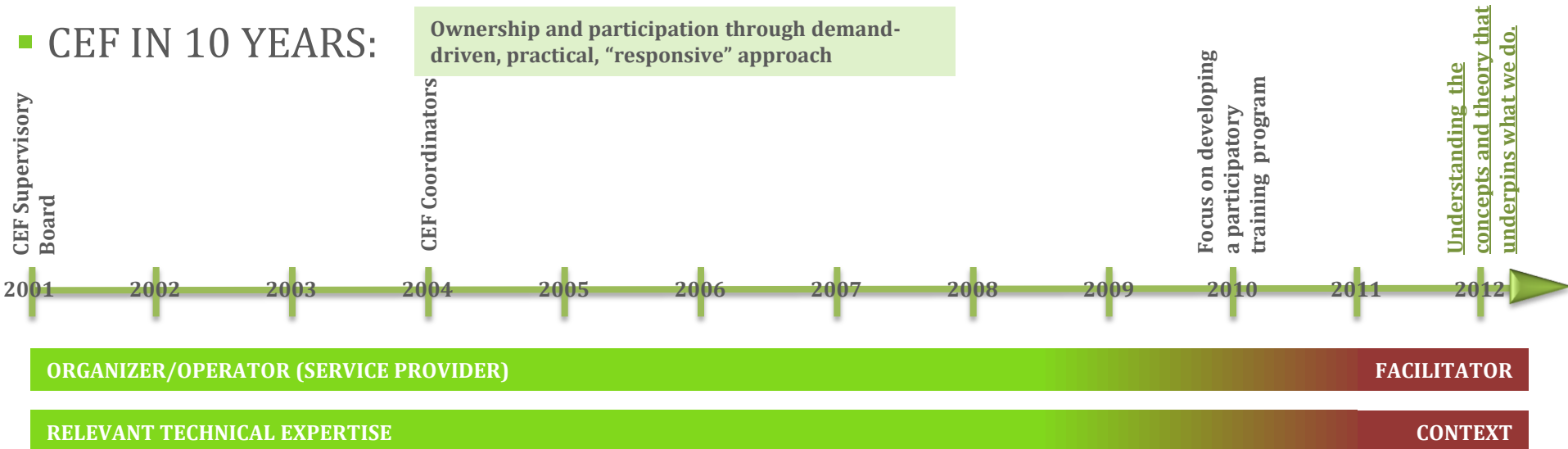
- SHORT PROGRAMS
- PERMANENT PROGRAMS
- POLICY AND RESEARCH
- TECHNICAL ASSISTANCE
- NETWORKS
- PROJECTS



CEF Training and Evaluation Model



DEVELOPING OF UNDERSTANDING OF CAPACITY DEVELOPMENT





CEF/INSTITUTES OF
PUBLIC ADMINISTRATION
COOPERATION

RELEVANT TECHNICAL EXPERTISE

Public Financial Management

Tax Policy and Administration

Budgeting

Treasury

Accounting

Auditing

Central Banking

CONTEXT

People and Process Management

Change Management

Human Resources Development

Communications Skills

Presentation Skills,...

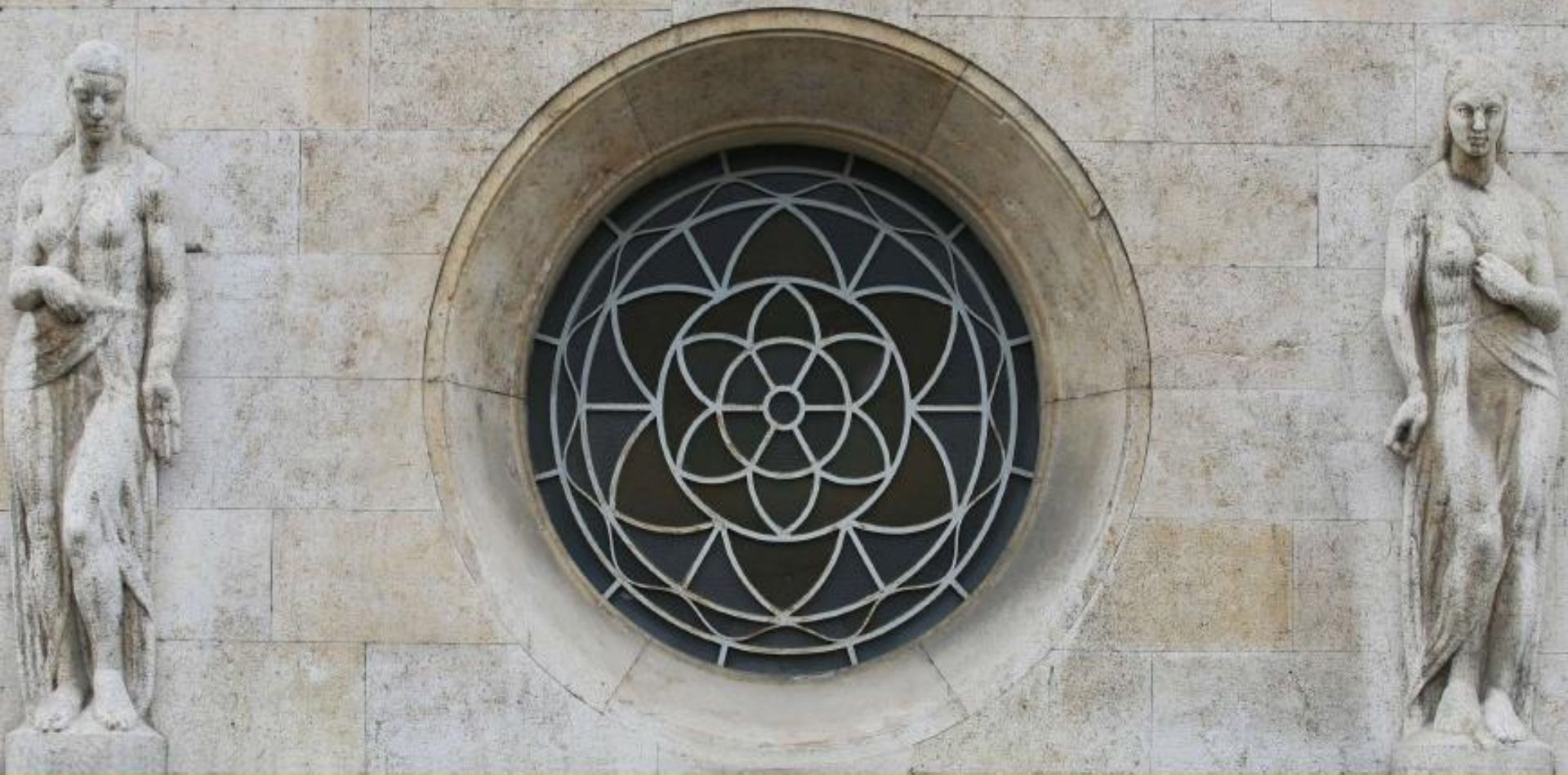
OECD DAC Definition:

Capacity is understood as the ability of people, organizations and society as a whole to manage their affairs successfully. = **STATE, END RESULT, “THE END”**

Capacity development is understood as the process whereby people, organizations and society as a whole unleash, strengthen, create, adapt and maintain capacity over time. = **PROCESS, “MEANS”**

SHARING KNOWLEDGE – BUILDING SKILLS

We Build **Financial Management Capacity** in Public Sector



The Center of Excellence in Finance (CEF) is a leading regional institution promoting capacity building in public financial management and central banking in South East Europe. Our main activities are development of tailor-made training programs for government employees in areas of public financial management and central banking, technical assistance and promotion of research.

www.cef-see.org

