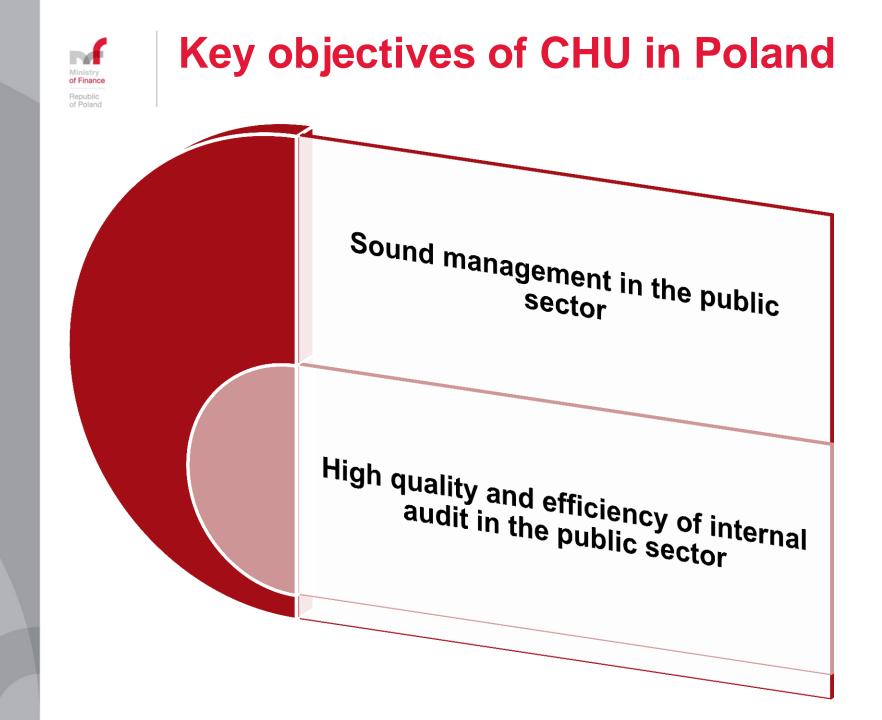


Republic of Poland

Role of the CHU – the Polish example

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Role of the CHU is the same,but priorities depend on maturity level		
Setting up	 Basic law and methodology Establishing internal audit function and building up internal audit cadre Promotion and protection Assessment of compliance Creation of support platform 	
Strengthening	 Raising professionalism and strengthening the IA position Assessment of system functioning Coordinated internal audit Exchange of practice 	
Improvement	 Continual improvement of FMC (MC) and execution on the operational levels Assessment of efficiency Internal auditors as professional partners of CHU Exchange of good practice examples and Benchmarking 	



Some dilemmas of CHU in Poland

Internal audit standards	 National vs IIA standards
Certification system	 National vs other certificates and postgraduate diploma and practice
Single or part time auditor in small entities	 Units vs outsourcing or joint internal audit
Internal control (inspection) and internal audit services	 Separate vs joint units
Wider use of information produced by internal auditor	 Coordinated internal audit Transparency vs confidentiality
Strenthgening internal audit position	Internal audit efficiencyPromotion vs protection
Execution on the operational levels	Internal audit qualityManagement control in practice





Plan – Do – Check – Act concerns also CHU roles and activities