

Group One: Training and Certification

Project Manager: Mrs. Dobrinka MIHAYLOVA, Bulgaria

1. Program for 2007

1.1. Activities which can be performed by the group with the support of PEM-PAL and the World Bank:

1.1.1 (**Step One**) – Development of a questionnaire to study the training needs regarding managerial accountability, controls, inspection, and audit;

1.1.2 (**Step Two**) – Preparation of an analysis of the results of the training needs assessment;

1.1.3 (**Step Three**) – Elaboration of a training programme;

1.1.4 (**Step Four**) – Development of 3 – level training modules designed to meet the training needs:

Level 1: Basic methodological documents in the area of internal audit (Standards, Charter, Code of Ethics, etc);

Level 2: Methodological documents in the area of internal audit with higher specific (risk assessment, planning, etc);

Level 3: Training courses intended to facilitate the preparation for the certification examinations;

Person in charge of Steps 1-4: Mrs. Dobrinka Mihaylova, Project Manager

Key conditions:

PEM-PAL and the World Bank shall support the group by the implementation of the steps described above by translation, distribution and analyzing of the results from the training needs assessment and the training programmes of the countries, as well as by the development of the training programme and modules.

Critical conditions for completing the steps:

The information needed is not provided.

Time frame for completing the steps:

May 2007

Every step can be considered completed on the date when the respective aforesaid document is delivered.

1.2. Logistics and funding:

- Location has to be identified;
- Train-the-trainers course has to be funded, organized and provided.

2. Longer term issues:

The IIA certification process is expensive and difficult. In this regard, a new certificate may be needed. In this case it will be needed to elaborate a certification programme for the public sector for the countries in the region in compliance with

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their legislation. A framework for the different programmes shall also be provided.

Key conditions:

PEM-PAL and the World Bank shall support the group by the assessment of the long-term plans for improvement of the raining programmes.

3. Outcomes for the Community

3.1. General outcomes

2.1.1. Information training needs regarding managerial accountability, controls, inspection, and audit;

2.1.2. Training programme in internal audit;

2.1.3. Developed training modules;

2.1.4. Trained trainers and lecturers;

3.2. Specific outcomes by the end of 2007

2.2.1. A developed questionnaire to study the training needs regarding managerial accountability, controls, inspection, and audit;

2.2.2. A prepared analysis of the results of the training needs assessment;

2.2.3. An elaborated training programme in internal audit;

2.2.4. A developed 3 – level training modules;