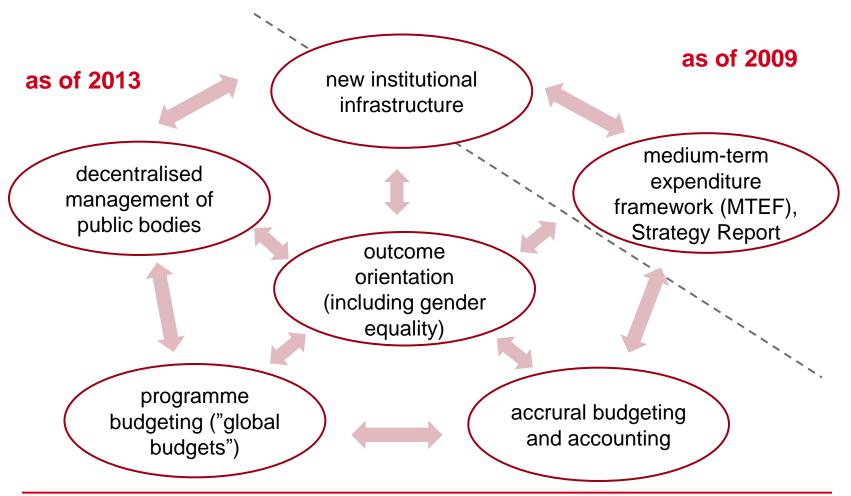
BUNDESMINISTERIN FÜR FRAUEN UND ÖFFENTLICHEN DIENST

# Implementation of Performance Budgeting in Austria

#### **Monika Geppl**

Deputy Head of the Federal Performance Management Office

#### **Elements of budget reform**



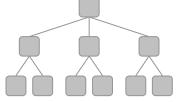
#### Outcome orientation as a tool for



... Parliament & the interested public

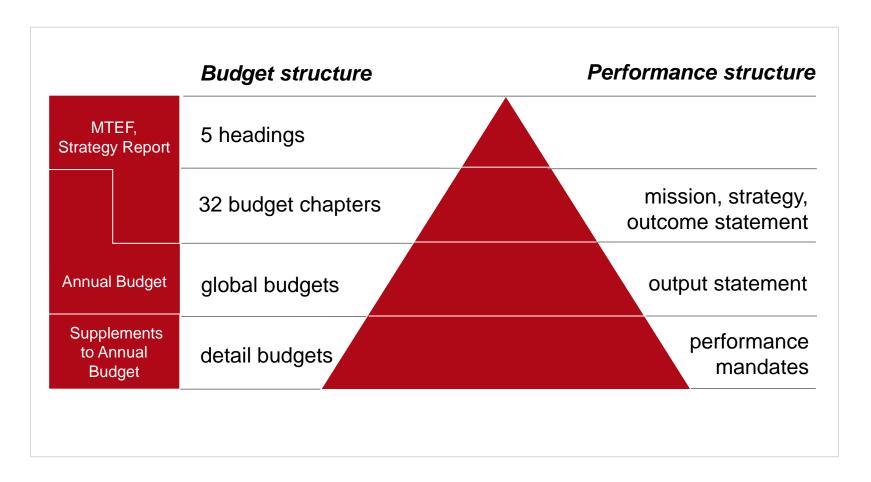


... government & ministers



... public administration

#### **Budget and performance structure**



#### Performance management cycle



# Annual outcome statement per budget chapter

Mission:
Outcomes 1-5
Outcome 1:
Why this outcome?
What is being done to achieve this outcome?
What would success look like?

#### **Outcome 1:**

Improving safety and security

#### Why this outcome?

Safety and security in public and private life is a human right and essential to well-being. International comparisons show that Austria is one of the safest countries in the world. This high level of safety must be maintained and upgraded further.

#### What is being done to achieve this outcome?

- Extending preventive work and awareness training
- Combating crime effectively and efficiently with new methods and technologies
- Special training programme on combating crime
- Improving police response times (i.e. time between an emergency call and arrival at the scene)
- Evidence-based human resource allocation
- Analysing road accident patterns and identifying traffic hot spots

#### What would success look like?

- **Crime rate:** desired outcome 2013: <x%; starting level 2011: y% [definition: total number of crime incidents per 100,000 inhabitants, source: Crime Statistics, Ministry of the Interior]
- **Percentage of crimes solved:** desired outcome 2013: >x%; starting level 2011: y% [definition: ratio of cases solved to total number of crimes, source: Crime Statistics, Ministry of the Interior]
- Number of road accidents with injuries: desired outcome 2013: <x; starting level 2011: y
  [definition: total number of persons killed in road accidents, source: Road Accidents Statistics,
  Statistik Austria]</li>

# Integration of gender equality

- Constitutional budgetary principle: outcome orientation including gender equality
- Integrated approach: gender equality is to be considered in policy making and management (→ strategy report, annual outcome and output statements, performance mandates)
- Goes beyond simply allocating separate budgets for women and men
- Integrated gender mainstreaming and budgeting requires
  - gender analysis
  - identification of challenges
  - definition of objectives (i.e. outcome statements)
  - action to be taken (i.e. output statements)
  - evaluation and reporting (i.e. Annual Federal Performance Report)

# Examples of outcomes relating to gender equality

- Ministry of Education, Arts and Culture
  - Promoting equality in the educational system (reducing gender, ethnic and socioeconomic inequality)
- Ministry of Economy, Family and Youth
  - Facilitating the reconciliation of work and familiy life
- Ministry of Labour, Social Affairs and Consumer Protection
  - Reintegration of women into the labour market, especially after parental leave
- Ministry of the Interior
  - Better protection against violence, especially violence against women, children and elderly people
- Ministry of Finance
  - Increasing the percentage of women on the supervisory boards of stateowned companies

# Annual output statement per global budget

#### Outputs 1-5

Contribution to Outcome No.	What is being done? Outputs:	Target 2013 (milestones/performance indicators)	Status 2011 (milestones/performance indicators)

Recommendations by the Court of Audit

Ministry 's response to recommendations

# Annual output statement – global budget "Security & Safety"

Contribution to Outcome No.	What is being done? Outputs:	Target 2013 (milestones/performance indicators)	Status 2011 (milestones/performance indicators)
1	Extending preventive work and awareness training	<ul> <li>Awarness trainings:         <ul> <li>Residential burglary prevention: x hours, y participants</li> <li>Crime prevention strategies for elderly people: x hours, y participants</li> </ul> </li> </ul>	Awarness trainings:  Residential burglary prevention: x hours, y participants  Crime prevention strategies for elderly people: x hours, y participants
1	Evidence-based human resource allocation	Need-based staff assignment in police offices: total number of crimes reported per police officer (in full time equivalents) between x and y	Total number of crimes reported per police officer (FTE) between x and y
1	Improving police response times (i.e. time between an emergency call and arrival at the scene)	In x% of cases arrival within y minutes	In x% of cases arrival within y minutes

# The Federal Performance Management Office

#### Mission







# Preparation of outcome/output statements

- Responsibility of line minstries
- Quality assurance by Federal Performance Management Office
- Focus
  - methodology
  - uniform quality of objectives and indicators
  - Initiation of coordination meetings by interfaces

#### Process

- Performance Management Office can recommend clarifications and changes to ministry's outcome and output statement
- Ministry must "comply or explain"

# Quality criteria for performance information

Relevant	Focused on ministry 's priorities; providing meaningful information
Consistent	Linkage of outcomes and ouputs, objectives and performance indicators
Comprehensible	Clearly formulated and easy to understand
Contextualised	Based on the Federal Government 's Programme and the resprective ministry 's sphere of competence
Comparable	Consistent use of objectives and indicators
Verifiable	Using quantitative or qualitative performance indicators

# Preparation of parliamentary debate

- Advisory Committee regularly informed about framework
- Feedback by Advisory Committee on "real" performance information → political relevant information
- Informal feedback of interested members of parliament
- Information activities in all political parties 2 months before debate
- Feedback used as pressure to develop performance information
- Sensibilize members of parliament to initiate in a learning process

#### **Budget debate**

- November 2012
- Strong focus on outcome objectives, respective activities and indicators, not on detail budgets
- Debate in parliament shifts from unsystematic, inputoriented questions to a focus on priorities and strategies of ministries
- All political parties refer to performance information and discuss them.
- Focus on target values of indicators, not on technical/methodological details

# Performance reporting

- Ministries' statements on achievement of objectives
  - focus: outcome and output statement in the Annual Budget
  - to be submitted to Performance Management Office by May
     31 of the following year
- Annual Federal Performance Report
  - drawn up by the Performance Management Office
  - based on ministries' statements
  - to be submitted to Parliament by October 31
  - discussed together with the draft Annual Budget for the next year

#### **Annual Federal Performance Report**

#### **Ministries**

- evaluation
- statement on achievement of objectives
- reporting







#### Performance Management Office

- standardisation
- quality assurance
- coordination
- reporting

# Parliament & interested public

- discussion of results
- political accountability





# Ministries' statements per budget chapter

General information:				

# Ministries' statements per budget chapter

Outcomes 1-	5					
Outcome 1:						
Why this outco	ome?					
What has been done to achieve this outcome?						
Achievement o	f objective:					
Perfomance indicators	Starting level 2012	Desired outcome 2013	Outcome achieved 2013	Deviation 2013	Desired outcome 2014	
Verbal descript	ion:					

# Ministries' statements per global budget

Outputs 1-	5					
Output 1:						
Achievemen	t of objective:					
Contribution to Outcome No.	Performance indicators	Status 2012	Target 2013	Output 2013	Deviation 2013	Target 2014
Verbal descr	ription:					

# Ideas for development of framework

- Stronger link with budget information
- Strengthen benchmarking
- Development of governmental objectives
- More coordination activities based on interfaces between outcomes and outputs of different line ministries
- More focus on policy coherence
- Integration of local and regional level

BUNDESMINISTERIN FÜR FRAUEN UND ÖFFENTLICHEN DIENST

# Thank you for your attention

#### **Monika Geppl**

Austrian Federal Chancellery
Deputy Head of the Federal Performance
Management Office

Hohenstaufengasse 3 1010 Vienna

Fax: +43 1 531 15-207461 monika.geppl@bka.gv.at www.bka.gv.at